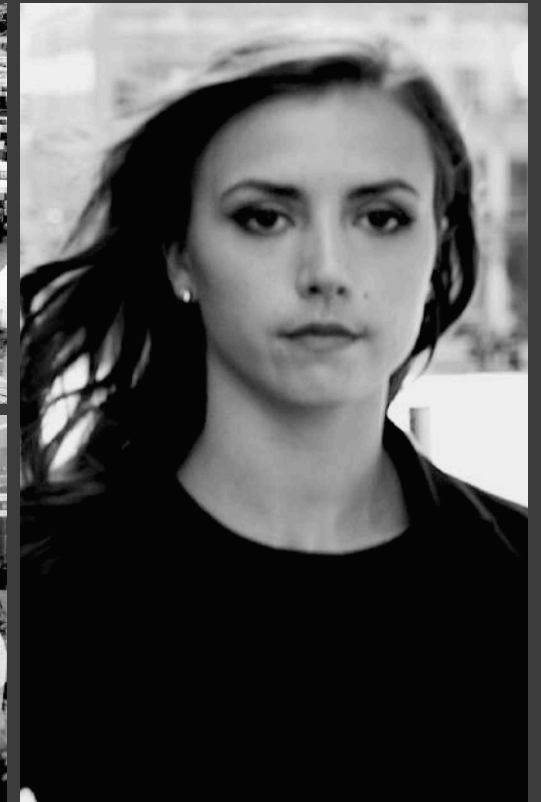




Recruiting leaders, future leaders and exceptional talent.

# Recruiting leaders, future leaders and exceptional talent.

Sphere Group is a quality driven search consultancy offering proactive and knowledge based recruitment services to clients across a variety of industry sectors.



## What our clients say about us.

“ Sphere Group took time to understand my requirements and are constructive and straight forward to deal with. I have used them on several occasions and have recommended their services to others. ”

Managing Director Independent FMCG Business

“ Over many years Sphere Group took great pride in short-listing strong candidates that matched closely the values and culture of our organisation, which helped to ensure high levels of success and retention. ”

CFO Multibillion Turnover Retailer

“ I have worked with Sphere Group on a number of occasions and they have added a great deal of value when looking to make strategic hires with insightful advice. ”

International Manufacturing Listed Chairman

“ I have used Sphere Group for nearly 20 years and they have delivered 100% success rate due to their focus on understanding our business and access to high quality candidates. ”

CEO Large Professional Services Firm

“ Sphere Group understand the importance of being good listeners and an effective intermediary, with excellent communication skills even during the more difficult moments of the Covid-19 pandemic. I recommend Sphere Group. ”

CFO FTSE250 Listed Business

“ Sphere Group are simply one of the best in the business; I could not recommend them highly enough. ”

CEO International Technology Business

We focus on finding the hard to find and placing the right people into the right businesses.

Our philosophy is to provide an insightful service that offers constructive advice and guidance at every opportunity in order to maximise success.



### Executive & Board Appointments

For over 20 years we've helped many businesses recruit and develop their leaders. Our clients trust us. We know what good looks like, believe in meritocracy, diversity, and have assisted many of them in creating cohesive, high performing leadership teams.



### Accounting & Finance

We provide the research and intelligence required for our clients to enter new markets and recruit the outstanding leaders in their existing markets.



### Investment Management & Consultancy Firms

Competition for the best people in this space is fierce and our approach of identifying the better candidates earlier on in their career's and investing time in personally getting to know their longer-term aspirations has enabled many of our clients to recruit exceptional candidates.

Our consultants are established specialists with extensive market knowledge.

Sphere Group is led by a team of accomplished professionals, who combine expertise in their respective fields with a tenacious approach. Together, they foster a common culture focused on service, integrity and success.

DIRECTORS



[Geoff Blackwell-Frier](#)

Geoff has nearly 30 years' experience in accountancy and board recruitment and a network of contacts that stretches across the UK. His experience encompasses listed, privately owned, and consultancy firms.



[Julian Aronberg](#)

Julian has developed a niche and extensive network within the corporate functions of the Plc market, from AIM to the FTSE100.



[Nick Jones](#)

Nick specialises in executive level finance appointments for privately owned and PE backed businesses as well possessing many long-standing relationships with large listed groups for senior level recruitment.



[Paul Hey](#)

Paul has developed a good network within PE and Consultancy firms and specialises in executive level finance appointments for privately owned and PE backed businesses.



[Michele Douglas](#)

Michele has 20 years' experience in accountancy recruitment across the UK. She is renowned for her tenacious approach and has developed relationships with many of the leading Investment Management & Consultancy firms.

We invest substantial resources in establishing connections with top performing individuals.

Our services give our clients a competitive advantage and we aim to have a positive influence on everyone that we interact with. Having assisted clients at Board Level for over 20 years there are a large number of clients and candidates who will testify that our service meets and often exceeds our clients expectations.



### Retained Search

If you are looking to make a strategic hire, conduct a confidential search, recruit a scarce skillset, or simply want a premium service our retained search service is the answer.



### Interim Management

We can often add real value and save our clients substantial time by simply recommending someone that we already know is available, reliable, fit for purpose and has been thoroughly vetted.



### Talent Pipelining & Industry Mapping

We provide the research and intelligence required for our clients to enter new markets and recruit the outstanding leaders in their existing markets.



### Candidate Services

We provide a personalised tailored service for individuals and are always interested in talking to and assisting candidates who are career focussed.

# 10 Reasons to Partner with Sphere Group

- 1 We aim to have a positive influence on everyone we engage with.
- 2 Our consultants are established specialists with extensive market knowledge and our services give our clients and candidates a competitive advantage.
- 3 We invest substantial resources building relationships with top performing individuals in advance of being engaged on an assignment.
- 4 It is usually a combination of investing time in personally getting to know the longer-term aspirations of candidates and then putting a career enhancing opportunity in front of them that generates engagement from the higher performing candidates in the market.
- 5 Our search process produces balanced, diverse short lists that maximise the chance of finding the best person from a diverse candidate pool.
- 6 We have assisted many candidates in gaining access to opportunities and enhanced career progression through our careers advisory service.
- 7 We complete assignments with top performing candidates that go on to achieve promotions within our clients. Over two thirds of people we have placed below board level have been promoted within that client.
- 8 Our placements last. We can provide examples of people we placed at board level in 1999 who were still on those boards 20 years later.
- 9 We have been doing this for more than 20 years and have an extensive network of clients and candidates who will testify that our service meets and often exceeds expectations.
- 10 We are so confident in the quality of our service that we offer a 12 month guarantee with our retained search service.

# Our Office Locations



## London

1 Ropemaker St,  
London, EC2Y 9ST

+44 (0) 207 205 4900



## Manchester

Bauhaus, 27 Quay Street,  
Manchester, M3 3GY

+44 (0) 161 676 5900



## Birmingham

102 Colmore Row,  
Birmingham, B3 3AG

+44 (0) 121 817 7900



## Leeds

No. 2 Wellington Place,  
Leeds, LS1 4AP

+44 (0) 113 518 5900



## Bristol

1 Friary, Temple Quay,  
Bristol, Avon, BS1 6EA

+44 (0) 117 472 990

Contact us via email : [info@spheregroup.com](mailto:info@spheregroup.com)



## What our candidates say about us.

“ Nick Jones is extraordinarily good at recruitment with a superb and proactive insight into the market. His processes are flawless, keeping all parties informed on a very timely basis. I can't recommend Nick highly enough. ”

Investor Relations Director

“ Michele Douglas really takes time to understand who you are and what motivates you. As a consequence she only presents firms where she knows you will fit in. She was able to place me into a senior advisory role where arguably I was up against other candidates with slightly more relevant experience. ”

Corporate Finance Associate Director

“ Geoff Blackwell-Frier did more than find me a new home. He was able to map my options out using his knowledge of the market and then executed a plan giving me a choice between three competing offers. I have recommended others use his service both as recruiters and candidates. ”

Tax Partner

“ Julian Aronberg was a pleasure to work with when securing my role. He took time to understand my working style and aspirations and guided me through the process, keeping me informed at every stage. I have no hesitation in recommending Julian. ”

Listed CFO

“ Pay Hey is someone who helped me formulate my plan to achieve being a CFO after I qualified, and he also assisted in placing me along the way. He is both knowledgeable and constructive and is always looking out for your best interests. ”

Private Equity Backed CFO

25  
YEARS